

Job Posting: 2025 Internship

James Lima Planning + Development (JLP+D) is seeking an entrepreneurial, analytical, and creative intern for our growing consulting practice. This position is **part-time** with an **immediate** start date.

Who We Are

JLP+D makes the aspirational attainable. Specializing in the economics of placemaking™, we are an industry leader in urban strategy consulting. For public, private, and non-profit clients, we advise on real estate development, economic development, land use planning, public-private partnerships, and public realm strategies. We envision, develop, and implement transformative initiatives to create more vibrant, equitable and resilient places for all. Our diverse expertise helps identify and generate untapped market demand, unlock a location's unique potential to better attract talent and investment, and devise the governance and financing mechanisms to capture the value created, with an aim to maximize public benefits for communities.

Visit our website: www.jameslimadevelopment.com

LinkedIn: <https://www.linkedin.com/company/james-lima-planning-development>

Instagram: <https://www.instagram.com/jameslimadevelopment/>

What You Will Be Working On

A set of priority projects that might include:

- Strategizing on real estate and economic development solutions for the future of downtowns, business districts, and other urban centers across North America.
- Advising on the funding and necessary policies for major infrastructure and open space improvements across the country.
- Developing housing needs assessments and identifying opportunities for increasing housing supply through new policy interventions.
- Working with municipal leaders and leading real estate and economic development organizations, such as the New York City Economic Development Corporation (NYCEDC), through JLP+D's on-call economic advisory contracts.
- Establishing governance frameworks for open space operators that define roles, responsibilities, and funding mechanisms to ensure long-term sustainability and accountability.
- Other projects in the pipeline and of interest to you.

Interns are essential members of the JLP+D team supporting complex projects, assessing everything from quantitative data to local governance nuances, and helping grow the firm's book of business. To that end, Interns are expected to:

- Perform research and analysis, including economic, demographic, market, geospatial, qualitative, case studies, to answer a client's key questions. When existing data is not available, be creative and ready to seek the best alternative solutions.

- Present ideas and findings effectively, including verbal, written, graphic / visual. Translate complex information into digestible and high-impact communication tools, including the design of infographics, memos, and presentation decks, and make public presentations.
- Draft and produce high-quality deliverables, including written and graphic reports and presentation decks.
- When appropriate, interact with external stakeholders in meetings, interviews, and written communications with confidence, professionalism, and courtesy.

We Provide Opportunities for Your Growth

JLP+D centers professional training and support for individual career paths with opportunities for skill-building in leadership, project management, real estate financial underwriting, and other areas of interest to you and the firm.

What We Are Looking For

We look for the following traits when getting to know you:

- A deep commitment to centering people in development, improving our urban world, and working towards social, environmental and racial justice.
- The ability to apply logical approaches to complex issues and propose creative, data-driven solutions to problems.
- The ability and willingness to proactively ask questions, find solutions, take the lead on tasks, and act as a self-starter.
- A team player. We are fast-moving and growing, so each team member at JLP+D supports one another in project-related as well as administrative and operational tasks, big or small.
- Currently in a Master's degree program or already holding a Master's degree in urban studies, public policy, economics, or other fields related to JLP+D's core service areas.
- Solid command of one or more of the following fields of expertise is a plus:
 - Real estate development and housing policy
 - Economic development policy
 - Neighborhood, downtown, and district-scale planning
 - Open space, placemaking, and governance
- Exceptional writing skills.
- Strong quantitative and qualitative analytical skills.
- Good organizational, task prioritization, and project management skills.
- Software skills: Excel (Intermediate to Advanced) required and GIS, InDesign (Intermediate to Advanced), and design skills preferred. Familiarity with other platforms, such as CoStar and ESRI Business Analyst, helpful but not required.
- Desired but not required: Professional working experience in similar roles at consulting firms, think tanks, research institutions, and/or economic development agencies.

While a perfect match with the above qualifications is not a hiring requirement, demonstrating your relevant experience, skills, and core capabilities is expected.

We are looking for enthusiastic and driven team members who want to learn and grow alongside their colleagues at the firm. We are looking for someone who brings a positive attitude to work every day!

Location / Office Attendance: JLP+D is currently operating virtually, Monday through Friday, with occasional work outside of typical hours including evenings due to events and other project needs. It is expected that you be present in the New York City area occasionally for all-team meetings with specific dates to be determined with your supervisor.

To Apply:

Please send the following documents as email attachments to jobs@jameslimadevelopment.com with "Internship - Full Name" in the subject line:

- Your resume
- A cover letter
- A series of work samples showcasing your writing skills, quantitative skills, and design skills (non-academic work preferred)

This position has the potential to transition into a full-time role depending on interest, performance, and the firm's needs and project pipeline.

We are looking to fill this position quickly and will notify shortlisted candidates for next steps. We look forward to getting to know you.

JLP+D provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type based on race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. We are committed to diversity and strongly encourage women and minority candidates to apply.